Accepted College Courses for Track 2 Variances
Licensed Child Care Centers

A combination of education and experience is used to determine teacher and assistant teacher qualifications in licensed child care centers. The credits earned from successful completion of courses from the list below can be considered when calculating the total number of education hours for an individual submitting a Track 2 variance for staff qualification.

Approved professional development training for a Track 2 variance can be documented using:
A Develop Learning Record; For more information on Develop, visit the MN Center for Professional Development.

Professional development training certificates;
Post-secondary transcripts from an accredited college or university; or a
Combination of the above.

The 2018 Legislature granted the Department of Human Services (DHS) authority to approve additional variances for staff qualification requirements. As a result, the Track 2 variance was created to provide centers with more opportunities to hire and promote competent, professional staff by recognizing work experience and quality, non-credit based professional development training. For more information, visit the Guidance section of the DHS Licensed Child Care website.

**Sociology**
All sociology courses

**Health**
• Health
• Nutrition
• *All other Health courses will be considered on an individual basis*

**Art & Music**
• Art Education courses
• Music Education courses
• *All other Art courses will be considered on an individual basis*

**Psychology**
All psychology courses

**Family Studies**
All courses

**Youth Studies**
Course description required, *related to children birth - age 12*

**English**
Children's Literature

**Science**
Science for Elementary Teachers 1

**Math**
Math for Elementary Teachers 1

**Education**
• Child Development, *all courses*
• Early Childhood Education, *all courses*
• Elementary Education, *all courses*
• Introduction to Education
• Foundations of Education
• Human Development
• Exceptional Child
• Educational Testing
• Educational Methods
• Parenting
• Field work (student teaching), *preK - grade 6*

**Speech & Communications**
• Intro to Speech Communications
• Interpersonal Communications
• Sign Language, *one course only*
• All other Speech & Communications courses will be considered on an individual basis

**Minority & Multicultural Studies**
• Multicultural courses, *related to children birth - age 12*
• Cultural Diversity, *related to children birth - age 12*
• *All other Minority & Multicultural Studies courses will be considered on an individual basis*